



L A D S

Antidiskriminierungsstelle des
Landes Baden-Württemberg



Anti-discrimination counselling in Baden-Württemberg



Baden-Württemberg

MINISTERIUM FÜR SOZIALES, GESUNDHEIT UND INTEGRATION



Anti-Discrimination Agency of the State of Baden-Württemberg (LADS)

The Anti-Discrimination Agency of the State of Baden-Württemberg (LADS) was set up in November 2018. It is part of the Ministry of Social Affairs, Health and Integration.

WHAT THE LADS DOES:

- / We make plans on how we can prevent discrimination.
- / We work together with partners in Baden-Württemberg and Europe.
- / We are here for you. LADS helps you to find an anti-discrimination counselling centre in your area.

CONTACT

If you have experienced discrimination or have questions about the work that LADS does, you are welcome to call or e-mail us.

Tel.: 0711 1233990

E-mail: lads@sm.bwl.de

www.lads-bw.de





Anti-discrimination counselling in Baden-Württemberg

The anti-discrimination counselling centres help people who are affected by discrimination.

PEOPLE CAN BE DISCRIMINATED AGAINST BECAUSE OF CERTAIN CHARACTERISTICS, INCLUDING:

- / Physical characteristics, for example appearance
- / Race
- / Religion
- / Poverty
- / Illness or disability
- / Gender
- / Sexual orientation
- / Age

If you are being discriminated against for one of these reasons, anti-discrimination counselling can support you.

WHAT HAPPENS AT COUNSELLING?

The counsellors listen to you. Everything that you tell them in counselling is treated as confidential. If you wish, you can also remain anonymous during counselling.

You will not be doubted. The counsellors are on your side and will take your concerns seriously.

The counsellors will tell you about the laws in place in Germany to protect people against discrimination. They will work with you to create a plan for how you can protect yourself against discrimination.



ARE THE COUNSELLING CENTRES ACCESSIBLE TO PEOPLE WITH DISABILITIES?

Many anti-discrimination offices are accessible. In places where offices are not accessible for

those with disabilities, the counselling can also take place at another venue.

If you will be attending counselling with a wheelchair or walker, or bringing a chaperone or assistance dog, please notify the office in advance.

Please also inform them before the appointment if you need to communicate in sign language.

It is important that you feel comfortable during counselling. Please tell the counsellors in the anti-discrimination office if you have any concerns or requests. They will take them into account in order to make the counselling experience as pleasant as possible for you.

WHICH LANGUAGES ARE AVAILABLE FOR COUNSELLING?

In most cases, the counsellors at the anti-discrimination offices know various languages. They also work with interpreters.

Please inform them before your appointment if you wish for your session to be in another language. Often, you will be able to receive advice in your desired language, or an interpreter will translate for you. Counselling in sign language is also possible.



ANTI-DISCRIMINATION COUNSELLING IN BADEN-WÜRTTEMBERG

There are several counselling centres in Baden-Württemberg. The Anti-Discrimination Agency of the State of Baden-Württemberg can help you to find a counselling centre in your area.



ESSLINGEN

Tel. 0157 51120404
info@ad-es.de
www.ad-es.de

FREIBURG

Tel. 0761 2962586
adbuero.fr@profamilia.de
www.adbuero-fr.de

HEILBRONN

Tel. 07131 2718777
adi@skjr-hn.de
www.skjr-hn.de

HEIDELBERG

Tel. 0179 1019153
antidiskriminierung@mosaik-
deutschland.de
www.mosaik-deutschland.de

KARLSRUHE

Tel. 0721 38311932
ads@stja.de
www.antidiskriminierung-ka.de

KONSTANZ

Tel. 0176 13528004
info@adib-kn.de
www.adib-kn.de

MANNHEIM

Tel. 0621 43689610
beratung@adb-mannheim.de
www.adb-mannheim.de



STUTTGART

Tel. 0711 2372682
beratung@bfd.a.de
www.bfd.a.de



TÜBINGEN/REUTLINGEN

Tel. 07071 14310410
beratung@adis-ev.de
www.adis-ev.de

NO COUNSELLING CENTRE IN YOUR AREA?

If there is no counselling centre in your area,
you can contact the statewide counselling
centre:

ÜBERREGIONALE BERATUNGSSTELLE GEGEN DISKRIMINIERUNG

Tel. 07071 14310410
beratung@adis-ev.de
www.adis-online.com





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Ministerium für Soziales, Gesundheit und Integration

Baden-Württemberg

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